



The Opportunity

The Evangelical Free Church of Bozeman (<http://www.efcb.org>) in Bozeman, Montana is excited to welcome a Pastor of Discipleship to our staff. The Pastor of Discipleship is needed to help lead the discipleship efforts of the people in our church.

This is a very strategic role as E-Free is deeply invested in church-wide discipleship. If, after reading this document, you are interested in the position, please send your resume and completed search questionnaire by August 5th to employment@efcb.org. We will not consider your submission unless your resume and questionnaire are submitted.

The Church

E-Free is a growing church with a lot of opportunities in front of them. Our services are relationally warm and casual with a focus on Biblical teaching and a contemporary style of worship. Childcare is available during services, with a Nursery and Sunday school for children, students and adults. E-Free's vision states that "We exist to glorify God by making disciples who follow Jesus Christ for the joy of all people." This is a new vision, but builds on how we've served the community and defines how we orient our mission.

The church building is used often and is known for its generosity in providing space to other ministries/organizations beyond their own. Montana State's Cru ministry holds its large group gathering at the church on Wednesdays, and many college students call E-Free their church home while at school. Many staff of InterVarsity, Cru, and Navigators all attend the church. While many college students attend the church, recently there hasn't been much strategic engagement with the university or pressing into the potential that exists there and we look forward to seeing that grow in the coming years. Our church has a strong missions emphasis, and loves supporting people serving cross-culturally. The church building is strategically located on 19th Ave., the "main drag" in Bozeman, just a stone's throw from the Montana State University campus and its nearly 17,000 students.

Bozeman Area

Bozeman's economy and population continues to grow. According to the U.S. Census Bureau, Bozeman is the fastest growing community in the nation for populations around 50,000. There are roughly 130,000 living in Gallatin Valley and some estimate that number to grow to 300,000 in 5 years. Tourism and the high-tech industry continue to draw new residents, while families and businesses are relocating from larger metro areas such as Seattle, Portland, Los Angeles, San Francisco, Denver, and Minneapolis.

Bozeman is second in the state for business growth and some of its largest employers are Montana State University, Oracle, Zoot Enterprises (a leader in the financial technology industry), Bozeman Health Deaconess Hospital, and the Bozeman Public School District—a nationally recognized public-school system.

Bozeman's beauty and high quality of living attracts and retains excellent employees who enjoy the area's unique recreational opportunities, and cultural amenities that exceed cities twice its size.

Pastor of Discipleship Job Description

Role Description

Dependent on the Holy Spirit, the Pastor of Discipleship will build and maintain pathways for discipleship so that every person who comes to E-Free Church can clearly identify his/her “next step” in following Jesus.

Job Specific Responsibilities

- Oversee and equip life group ministries where members find community and serve Bozeman.
- Oversee the Redeemer Institute, which focuses on equipping through teaching classes, seminars, and hosting seminars and conferences for the broader community.
- Oversee future pastoral residency program, helping future ministry leaders be equipped for leadership roles in other churches.
- Oversee the Men’s Ministry, working in close conjunction with the Men’s Ministry Leadership Team, providing pastoral support and care as needed, aiming to create synergy between men’s ministries and other adult discipleship areas.
- Lead our baptism and membership process, helping new members find community within E-Free Church.
- Be a regular contributor to preaching and teaching in various venues.

General Ministry Responsibilities

- Take part in regular discipleship relationships with people within our church body.
- Congregational care, dedicating time to crisis care, counseling, weddings, funerals, relationship building.
- Occasional preaching on Sunday morning and shared responsibilities of teaching classes – theology, membership, baptism, child dedication, etc.

Qualifications

- Have an abiding faith in Jesus Christ.
- Meet the spiritual, personal, character, and gifting qualifications of an elder (1 Tim 3:2-7; Titus 1:6-9).
- Be a man of prayer and the Word, a committed disciple-maker who has a track record of teaching others.
- Understand, endorse, and teach with joyful agreement the Evangelical Free Church Statement of Faith.

- Shepherd the church toward a lifestyle of sharing their faith.
- Possess pastoral experience and proven effectiveness.
- Master's degree or its equivalent in theological studies.

Reports To: Executive Pastor

Compensation: Commensurate with experience. Benefits included.